

WSN Health and Safety Excellence Program



Performance-Based Rewards Program

Health and safety incentive program

The Health and Safety Excellence program is a performance-based rewards program from the Workplace Safety and Insurance Board (WSIB) that supports the development of a strong and functional health and safety program for your business.

**Register today to access health and safety expertise
and qualify for potential rebate!**

About WSN Health and Safety Excellence Program

The WSN Health and Safety Excellence program is a performance-based rebate program developed by the Ontario Workplace Safety and Insurance Board (WSIB).

Participants can create safer workplaces and earn both financial and non-financial rewards.

The Excellence program provides Ontario businesses a clear roadmap on how to improve workplace health and safety. Whether you're just getting started or want to improve the systems and processes you already have in place, the Excellence program can help you reach your goals. Firms can work on one to five health and safety topics over a 12-month period.

Successful performance by a business, as determined by a WSIB validation, will result in a rebate from 1.4 to 2 per cent (of WSIB premium) and the opportunity to influence your premium rate.

As their health and safety experience improves, businesses will see greater reductions in their premium rates. For small businesses, the program offers a minimum rebate of \$1000 per completed topic.

To find out more, visit workplacesafetynorth.ca/WSNExcellence.

Why choose WSN Excellence Program

WSN provides your organization with access to one of the most effective workplace health and safety resources in Ontario.

The Excellence program is based on the idea that a well-integrated and effective workplace health and safety program is not only good for business, but also a foundational part of workplace culture.

Businesses volunteer to join the Excellence program with a shared purpose: to learn from each other's experience implementing injury and illness prevention programs. Businesses that invest and implement

effective health and safety programs can benefit from a WSIB financial incentive.

The WSN Excellence program is based on a 100-year history of WSN supporting businesses in improving health and safety. Active participation in the WSN Excellence program enables organizations to become more self-reliant in carrying out their responsibilities in preventing workplace illnesses and injuries.

The WSN Excellence program is an opportunity for organizations to come together to share ideas and solve problems while taking advantage of the local business network.



Benefits for participants

WSN Excellence program members benefit from an all-inclusive and proven approach — one that sets you apart from the competition and gives you the most value for your safety dollar.

- 1. Safer and healthier workplace:** Improve your health and safety experience for workers and clients.
- 2. Shared knowledge and networking:** Gain access to a team of leading health and safety experts and network with peers to help you meet common health and safety challenges.
- 3. Online information and resources:** Get exclusive access to WSN member resources on the WSN Excellence program website. You can easily access and download forms, including policies, procedures, and checklists that you can customize to your workplace.
- 4. Individual attention:** You can be sure of individual attention and meaningful participation. WSN Excellence program consultants check your progress and provide advice on further improvements.
- 5. Save money and time:** Earn rebates and lower your premiums while improving morale and productivity.
- 6. Expert advice tailored to your needs:** Skilled consultants work with you to help determine which health and safety elements your workplace needs to focus on and develop an action plan.
- 7. Leading edge:** Participate in a health and safety culture survey to help you build health and safety practices that move you to an advanced standard of excellence.
- 8. Access to services:** There are more than 30 field staff located across the province available to provide you with industry-specific support in training and specialized services including ergonomics and industrial hygiene.
- 9. Peace of mind:** Build a well-crafted and functional health and safety program.

Registration

WSN will be accepting registrations at workplacesafetynorth.ca/WSNExcellence

2021 Health and Safety Excellence program fees

Fees for the 12-month period, based on company size, range from:

- \$650 for 1 to 50 workers
- \$999 for 50 to 100 workers
- \$1,300 for 100 or more workers

Annual fee provides you access to:

- regular webinars
- regional meetings with businesses, where possible
- WSN specific program resources
- coaching to streamline the process to meet program requirements
- support finalizing your program materials to guide success

An employer selects a minimum of one topic to a maximum number of five topics per year to receive a rebate for a 12-month period.

Predictability factor

Businesses with less ability to impact their premium (<20% predictability) receive 2% of their total WSIB premiums per health and safety topic successfully completed and verified by WSIB validation.

Businesses with more ability to impact their premium (>20% predictability) receive 1.4% of their total WSIB premiums per health and safety topic successfully completed and verified by WSIB validation.

Rebate floor (minimum) of \$1,000 per completed topic; up to 75% of WSIB annual premiums and cap (maximum) of \$50,000 per completed topic.



About WSN Excellence program

Support for employers addressing COVID-19

During the COVID-19 pandemic, employers are taking every step possible to limit the spread and protect their employees and the public while keeping their business running. The WSIB Health and Safety Excellence program can help you meet these challenges.

By joining the Excellence program, employers can earn rebates on WSIB premiums and recognition for developing COVID-19 related policies and procedures, and other initiatives to ensure health and safety in your workplace.

WSN is here to help you navigate a path through this challenging time by offering support in your Health and Safety Excellence program.

Whether you're just getting started or want to improve your systems and processes, the Excellence program can help you reach your goals.

About Workplace Safety North

Your local health and safety partner

An independent not-for-profit, Workplace Safety North (WSN) is one of four health and safety associations in Ontario, and the only one headquartered in the north.

WSN provides province-wide government-approved workplace health and safety services for forest products and mining sectors, as well as for businesses and communities across northern Ontario.

With health and safety specialists located across the province, WSN and its legacy organizations have been helping make Ontario workplaces safer for more than 100 years.

WSN is a leading provider of health and safety services, and businesses and communities call upon WSN for expert advice and training. For more information, contact **workplacesafetynorth.ca**.

Register Online



workplacesafetynorth.ca/WSNExcellence



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