



Certification refresher training required every 3 years

## Joint Health and Safety Committee certification training is provincially approved

Health and safety training as unique as your workplace

Under the Occupational Health and Safety Act in Ontario, most workplaces with 20 or more employees must have a Joint Health and Safety Committee (JHSC), with at least one committee member representing workers and one committee member representing the employer – each must possess JHSC certification.

### Purpose of a Joint Health and Safety Committee

The JHSC is an advisory body made up of workers and supervisors that helps raise awareness of health and safety issues in the workplace.

The committee meets regularly, conducts regular workplace inspections, and makes written recommendations to the employer for the improvement of health and safety.

### Internal Responsibility System

The internal responsibility system or 'IRS' is the foundation of Ontario's approach to workplace health and safety, and is built on the principle that

everyone in the workplace shares responsibility for occupational health and safety according to their ability to influence it.

Both employees and employers work together to recognize and control hazards or dangers in their workplace in order to achieve optimum health and safety.

### Training on-site across province available in English and French

JHSC certified member training is encouraged for all committee members. This helps ensure ongoing compliance if or when certified members leave the committee.

Refresher training is legally required every three years.

Training is offered across Ontario, including on-site at your workplace, and a call to Workplace Safety North can help ensure your business meets or exceeds legislative compliance.



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# Overview of Joint Health and Safety Committee certification training

JHSC Part 1, 2, and Refresher training – focus on workplace-specific hazards

## JHSC Certification: Part 1 (three days)

(Disponible en français)

This mandatory course provides participants with an understanding of how to recognize, assess and control workplace hazards, the rights and duties of certified members, and how to conduct effective workplace inspections and incident investigations.

## JHSC Certification: Part 2 (two days)

Focusing on the concepts of recognition, assessment, and control of hazards, and evaluation of the hazard controls, participants learn how to apply these concepts to a minimum of six hazards relevant to their own workplaces. In addition, learners practise drafting action plans and recommendations for the employer.

By the end of the two-day course, participants will:

- Review material covered in Certification Part 1
- Understand the hazard-related concept of recognize, assess, control and evaluate (RACE)
- Understand key hazards specific to the sector
- Use various tools to help recognize, assess and control hazards, and evaluate hazard controls
- Understand the role of the Joint Health and Safety Committee in relation to the Internal Responsibility System.

Key hazards in many workplaces include:

- Repetitive and strenuous work
- Chemical and physical hazards
- Contact with machinery
- Contact with electricity
- Slips, trips and falls
- Mobile equipment
- Confined spaces

## JHSC Certification Refresher (one day)

Training includes a review of key concepts in Part 1 and 2 of JHSC certification along with updates to legislation, standards, and best practices.

The one-day refresher training program is legally required every three years and provides the most up-to-date information that JHSC professionals can use to keep their workplace health and safety practices current and effective.

## Also Available

### Health and Safety Representative Basic Training

Employers with 6 to 19 workers are required to ensure workplaces have a worker Health and Safety Representative (HSR), as stated in the Occupational Health and Safety Act.

To help small businesses comply with the law and strengthen their internal health and safety culture, the Ministry of Labour and Ontario health and safety associations (including Workplace Safety North) have developed an e-learning program that provides HSRs with the knowledge and skills they need to perform their legislated duties effectively.

### About Workplace Safety North

Your local health and safety partner

An independent not-for-profit, Workplace Safety North (WSN) is one of four health and safety associations in Ontario, and the only one headquartered in the north.

WSN provides province-wide government-approved workplace health and safety services for forest products and mining sectors, as well as for businesses and communities across northern Ontario.

With health and safety specialists located across the province, WSN and its legacy organizations have been helping make Ontario workplaces safer for more than 100 years.

WSN is a leading provider of health and safety services, and businesses and communities call upon WSN for expert advice and training. For more information, visit [workplacesafetynorth.ca](http://workplacesafetynorth.ca).