

“ Everybody has an idea of where the culture of their organization’s at when it comes to health and safety, but there’s been nothing available to measure both a company’s culture and system. This CAAT tool has given us the ability to get to the heartbeat of where we are as an organization.

- Bryan Wilson, Mine Manager  
Lac Des Iles North American Palladium

### DO YOU KNOW THE CURRENT STATE OF YOUR HEALTH AND SAFETY ECOSYSTEM?

- ✓ Do you have a detailed understanding of the factors influencing your organization’s health and safety outcomes?
- ✓ Have you hit a plateau when it comes to incident reduction?
- ✓ Do you know you need to improve organizational health and safety performance, but aren’t sure where to start?
- ✓ Do workers keep getting hurt and you don’t understand why?

**Evolve to the next level with the WSN Climate Assessment and Audit Tool and achieve your best health and safety ecosystem.**



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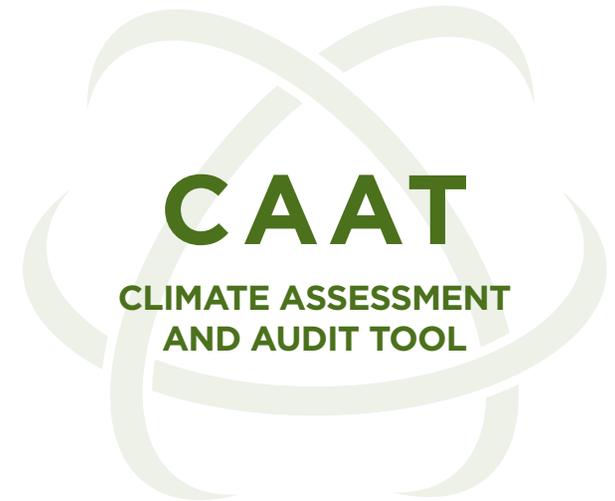
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### YOUR PREVENTION PARTNER

An independent not-for-profit organization, Workplace Safety North (WSN) is a leading provider of health and safety services, training, and resources for mining, mine rescue, forestry, paper, printing and converting sectors, as well as northern Ontario businesses across all sectors. As one of the four designated health and safety associations in Ontario, businesses call upon WSN for expert advice and information, classroom and online training programs, on-site consultations, health and safety audits, industrial hygiene testing, ergonomic assessments, and specific problem-solving.



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**The evolution of workplace health and safety**



# CAAT

## CLIMATE ASSESSMENT AND AUDIT TOOL

### HEALTH AND SAFETY CULTURE

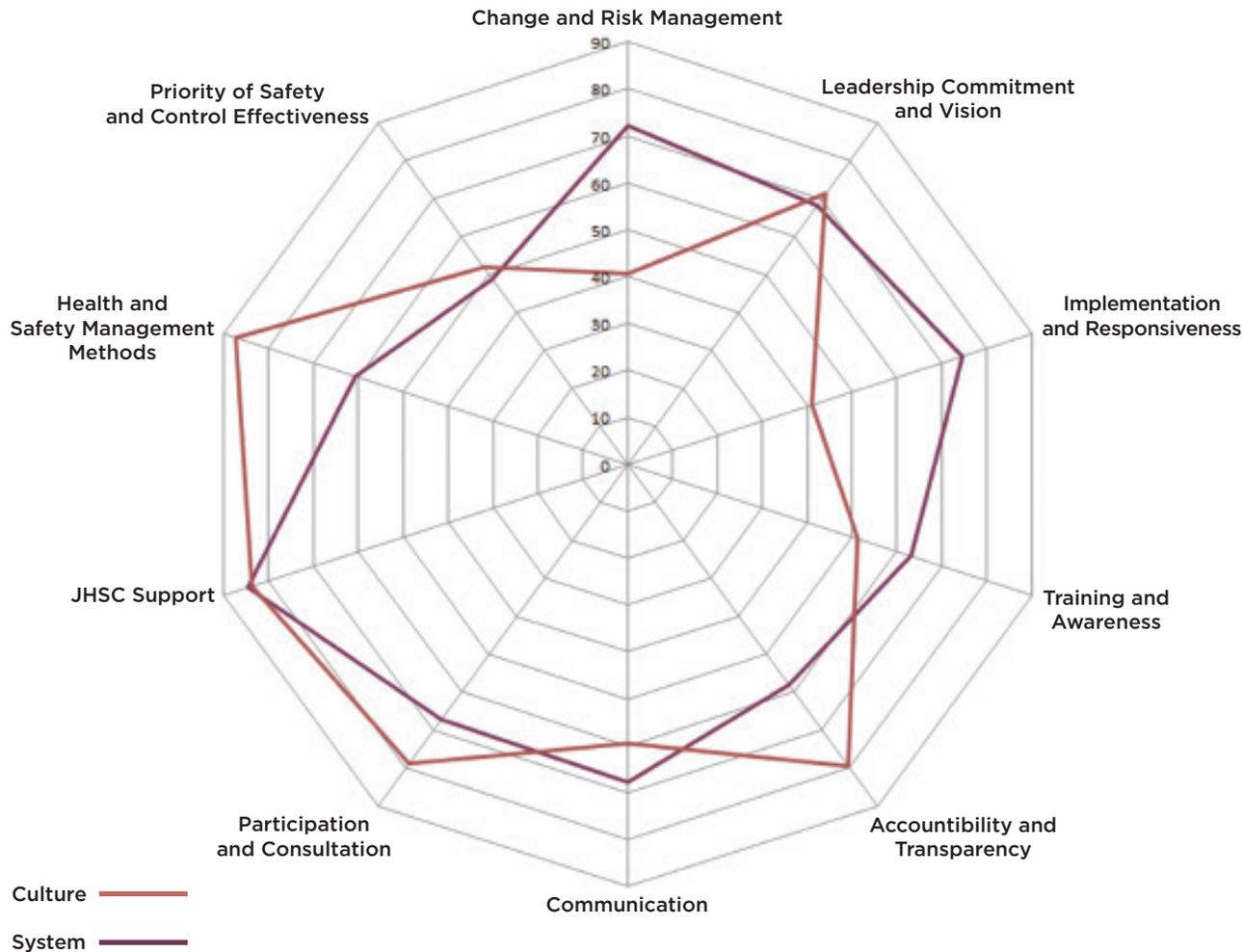
An organization's culture can be hard to define as it's constantly evolving, and includes such elements as values, attitudes and beliefs. The culture component represents the unseen half of your health and safety ecosystem.

A Climate Assessment is a snapshot of your organizational culture - what people are thinking and feeling about workplace safety at a given point in time. You'll learn about factors that influence your specific culture, and what you can do to help improve it.

### HEALTH AND SAFETY MANAGEMENT SYSTEM

An organization's health and safety management system (HSMS) is the foundational component that outlines all the rules, procedures, and processes, as well as expectations, directions and guidance to staff. The system component represents the visible half of your health and safety ecosystem.

A Systems Audit is a complete review of your HSMS. You'll learn how to ensure your system has the critical components that truly make a difference to worker health and safety.



The CAAT is unique in that it measures all cultural and systemic components at the same time to provide you with a 360-degree picture of the current state of your organization's health and safety ecosystem. Gain insight by identifying current perceptions held by your workforce - how people behave, and how they think and feel about health and safety issues. As a proactive analytical tool, CAAT allows you to identify areas that need immediate attention, while also providing clear guidance on how to achieve your best health and safety ecosystem.