

Minutes of the 15th Annual General Meeting of Workplace Safety North (WSN)

Date: October 2, 2025

Time: 4:00 p.m.

Location: WSN, Sudbury

1. **CALL TO ORDER**

Derek Budge, Chair of the WSN Board of Directors, welcomed attendees, confirmed a quorum (20 members present), and verified proper notice had been given. Meeting packages and ID cards were distributed to registered voting delegates. He outlined the voting procedures and invited questions.

2. **INTRODUCTION OF WSN BOARD OF DIRECTORS**

The Chair introduced Mike Parent, CEO and President, along with the Board of Directors.

3. **APPROVAL OF AGENDA**

Moved by Sandra Haddad, seconded by Marshall Greensides, that the agenda be approved as distributed.

CARRIED

4. **APPROVAL OF 2024 AGM MEETING MINUTES**

Moved by David Kelly, seconded by Louise Caicco Tett, that the minutes of the 14th Annual General Meeting held on September 26, 2024, be approved as distributed.

CARRIED

5. **WRITTEN COMMUNIQUE FROM DR. JOEL MOODY, CHIEF PREVENTION OFFICER/ASSISTANT DEPUTY MINISTER**

The Chair read a message from Dr. Joel Moody and expressed appreciation for the Chief Prevention Officer's remarks.

6. **2024-2025 ANNUAL REPORTS**

- *Chair's Report:* Delivered by Derek Budge.

Moved by Lydia Renton, seconded by Michael Furguson, that the report be accepted.

CARRIED

- *President's Report:* Delivered by Mike Parent.

Moved by Jason Bubba, seconded by Christina Merret, that the report be accepted.

CARRIED

7. **AUDITOR'S REPORT – 2024-2025 FINANCIAL STATEMENTS**

On behalf of Dean Decair, Partner at BDO Canada, Mike Parent, BOD Secretary and Treasurer summarized the financials for FY 2024-25 ending March 31, 2025.

Moved by Marshall Greensides, seconded by Andrew Tempelman Ferguson, that the Auditor's Report, together with the Audited Financial Statements for the Year Ended March 31, 2024, be approved as presented.

CARRIED

8. **APPOINTMENT OF AUDITOR FOR 2023/2024**

The Chair recommended the appointment of BDO Dunwoody LLP of North Bay as the auditor for the 2025-2026

fiscal year.

Moved by Jason Bubba, seconded by Louise Caicco Tett, that BDO Dunwoody LLP of North Bay be appointed as auditor of Workplace Safety North for the fiscal year ending March 31, 2025.

CARRIED

9. PROPOSED ADDITION TO WSN'S BY-LAW NO. 1

Moved by Lydia Renton, seconded by David Kelly, that the Members approve the proposed revision to WSN's By-law No. 1 to include Article 4.02: The term of the Chair and the Vice-Chair shall not exceed two years.

CARRIED

10. PROPOSED EDIT TO WSN LETTERS

Moved by Marilyn Findlay, seconded by Jason Bubba, that the Members approve the necessary name change from "Workplace Safety and Insurance Board" to "Ministry of Labour, Immigration, Training and Skills Development" to be reflected in WSN Letters Patent.

CARRIED

11. OUTGOING, INCOMING AND RE-ELECTION OF DIRECTORS

With gratitude, the Chair took a moment recognize to Sandra Haddad, outgoing Director and former Chair. Louise Caicco Tett, Chair of the Nominating and Recruitment Committee, introduced the proposed slate of candidates for the incoming Board of Directors for a three-year term: Jennifer Bagley and Darren Toner. Moved by Sandra Haddad, seconded by Andrew Tempelman, that the slate of nominees presented by the Nominating and Recruitment Committee be accepted.

CARRIED

The following members have submitted their renewal forms for an additional 3-year term:

- David Kelly, Compass Minerals
- Jason Bubba, NORCAT
- Louise Caicco Tett, Health & Safety Professionals Inc.

The Chair announced WSN's current Board of Directors for 2025-26:

- Andrew Tempelman, Thunder Bay Pulp and Paper, Thunder Bay
- Darren Toner, Vale Base Metals
- David Kelly, Compass Minerals, Goderich
- Derek Budge, Redpath Mining Inc., North Bay
- Eric Haapamaki, HATCH, Sudbury
- Jason Bubba, NORCAT, Sudbury
- Jennifer Bagley, IAMGOLD's Côte Gold, Sudbury
- Louise Caicco Tett, Health & Safety Professionals Inc., Sault Ste. Marie
- Lydia Renton, BluMetric Environmental Inc., Ottawa
- Marilyn Findlay, Dryden Fibre Canada, Dryden
- Marshall Greensides, MAX Solutions Canada, Pickering

12. COMMITTEE UPDATES

Board Committee Chairs and/or members provided a summary of activities conducted during the fiscal year 2024/25 for the following committees:

- Andrew Tempelman, Chair - Finance and Audit
- Eric Haapamaki, Chair - Governance and Strategic Planning
- Lydia Renton, Chair - Human Resources and Legal
- Louise Caicco Tett, Chair - Nominating and Recruitment

Moved by Jennifer Bagley, seconded by Darren Toner, that the four Committee Reports presented by the WSN Board of Directors Committee Members be accepted as presented

CARRIED

13. CULTURE MATURITY AWARD RECIPIENT

Lindsay Digby, Manager of Health and Safety Services, presented the Culture Maturity Award to Vermilion Forest Management Company, received by Ron Vautour.

14. NEW BUSINESS/QUESTIONS

No additional business was raised. The Chair thanked members for their participation.

15. ADJOURNMENT

Moved by Darren Toner, seconded by Andrew Tempelman, that the meeting be adjourned.

CARRIED

16. The meeting concluded at 3:57 p.m.

Lorraine Champagne, Secretary of Meeting:	
Mike Parent, Secretary of Board:	
Derek Budge, Chair of the Board:	

Attachments:

1. Attendance Report
2. Message from the CPO
3. Chair Report
4. CEO Report