



Accelerated Learning for First Line Supervisor Common Core Programs

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Introduction

Throughout this presentation, we will take you through:

- the development process,
- layout/design, and
- parameters of the **New Accelerated Common Core for First Line Supervisors.**

This includes the four-day Generic First Line and a five-day course for underground operations.



Why the Additional Program

Shaping safety for the future.

**Meeting client
needs**

Modernization

Practical skills



Development Process

Mapping

Layout

Design

Pilot

Launch

The Mapping Process

- Program development reviewed each of WSN’s classic SCC program materials.
- Identified where training standards were met and areas of redundancy were eliminated.
- This ensured the accelerated program met the training standards while **remaining impactful for learners.**

Modular Training Standard 770141 - Generic First Line Supervisor			
Module name	Module number	Skill requirements	Program section
U6300: Follow Safety Program	6300.01	Demonstrate knowledge and understanding of the IRS, the OHSA, applicable regulations and company standards, by applying them in the workplace.	Section 2: OHS Act and Regs
U6300: Follow Safety Program	6300.02	Identify and respond to workplace hazards in the work environment, overhead, underfoot and on the sides, including: ground conditions, ventilation, moving equipment, services (air, water, electrical), fire, tripping, open holes above/below, ground water, explosives and gases, by observing employees and conditions in the workplace for safe practices; guarding/isolating area; evacuating area; providing employees with required PPE and correcting and/or reporting deficiencies according to....	Section 7: Hazard Management
U6300: Follow Safety Program	6300.02	Identify and respond to workplace hazards in the work environment, overhead, underfoot and on the sides, including: ground conditions, ventilation, moving equipment, services (air, water, electrical), fire, tripping, open holes above/below, ground water, explosives and gases, by observing employees and conditions in the workplace for safe practices; guarding/isolating area; evacuating area; providing employees with required PPE and correcting and/or reporting	Section 7: Hazard Management



Modular Training Standards

**Common Core For
Generic First Line
Supervisor – Surface
Mining, Surface and
Underground Diamond
Drilling Operations and
Surface and Underground
Mining Trades**



Meeting the Modular Training Standards

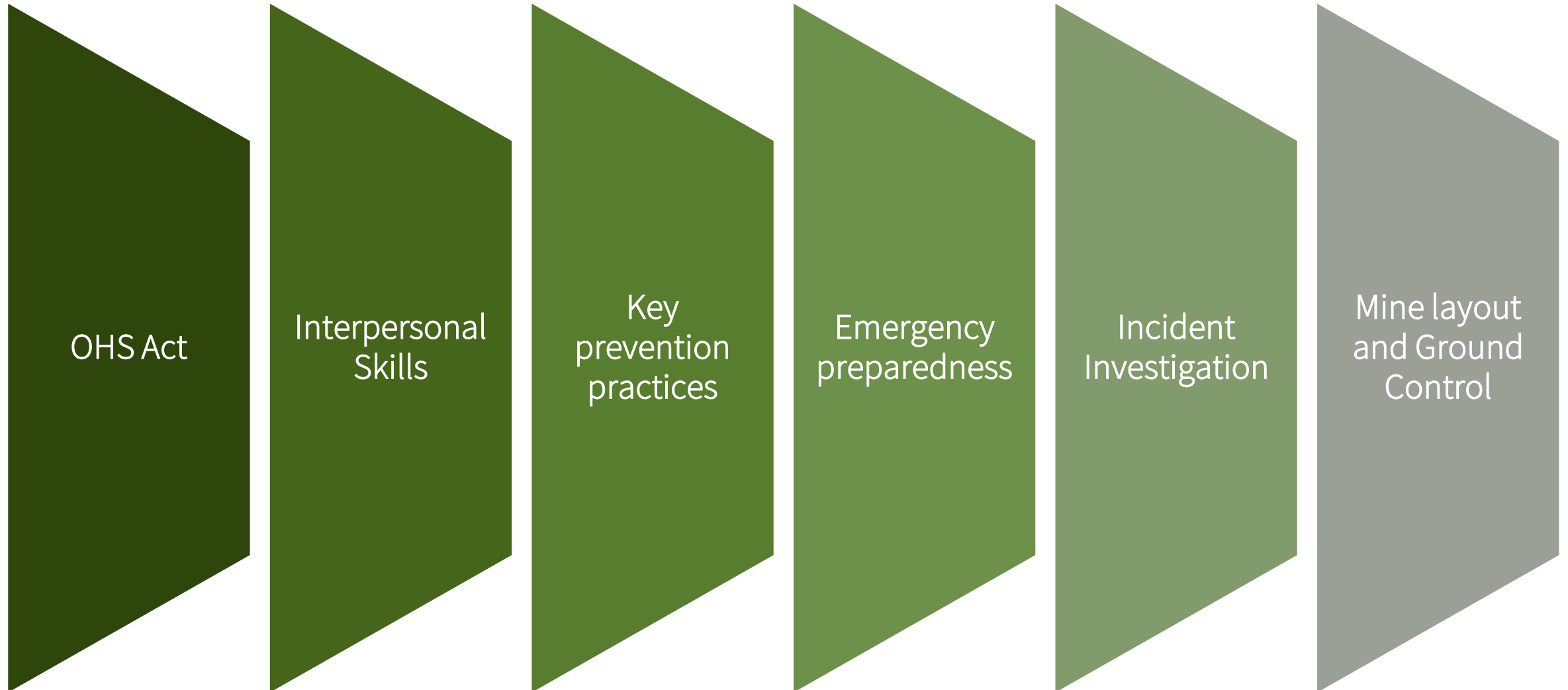
770121
770131

- Follow Safety Programs
- Prepare for Emergencies
- Follow Health and Hygiene Procedures/Guidelines
- Practice Effective Communication
- Manage Work Area Activities
- Manage Employees
- Assess, Control, and Apply Ventilation Systems in the Workplace
- Read and Follow Mine Layouts and Specifications
- Identify Geological Features and Supervise Ground Control Installations

770141



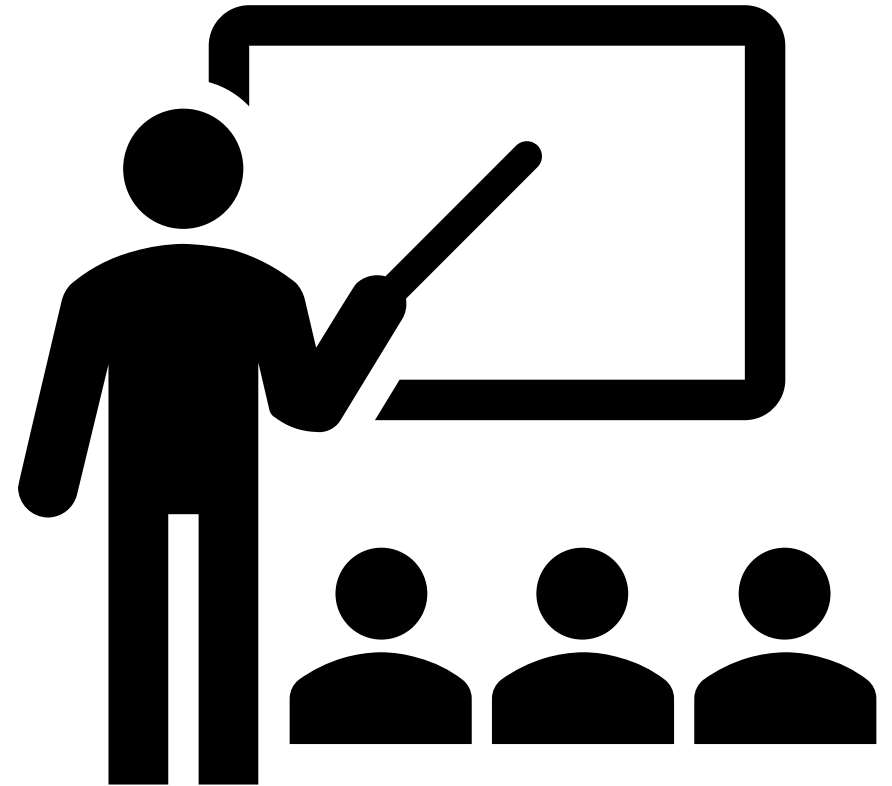
A Structured Journey for Learners





Incorporating Adult Learning Principles

- Establishing relevance
- Engaging with participant experience (culture)
- Hands on activities
- Practical evaluations



Evaluation Package

Replaced the traditional knowledge evaluation with practical evaluations.

Completed throughout the course.

Applies practical skills based on the Modular Training Standards.

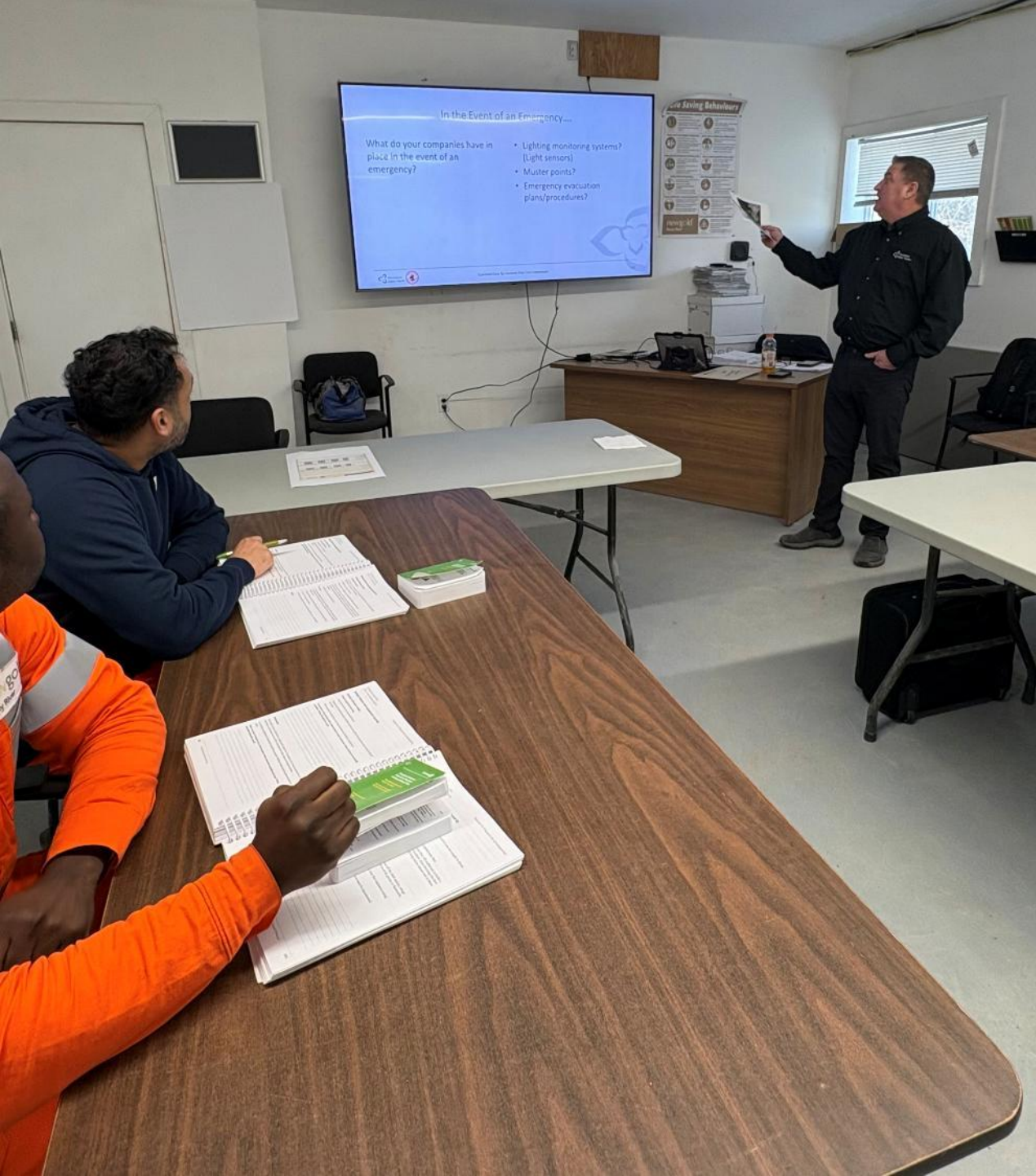


Common Core for First Line Supervisors
Evaluation Package

version 1.0



Internal Pilot



External pilots

Clients participated in external pilots

Allowed for program developers, health and safety specialists to gather feedback from learners

Detailed surveys were gathered

Final adjustments and polishing were made to the program materials



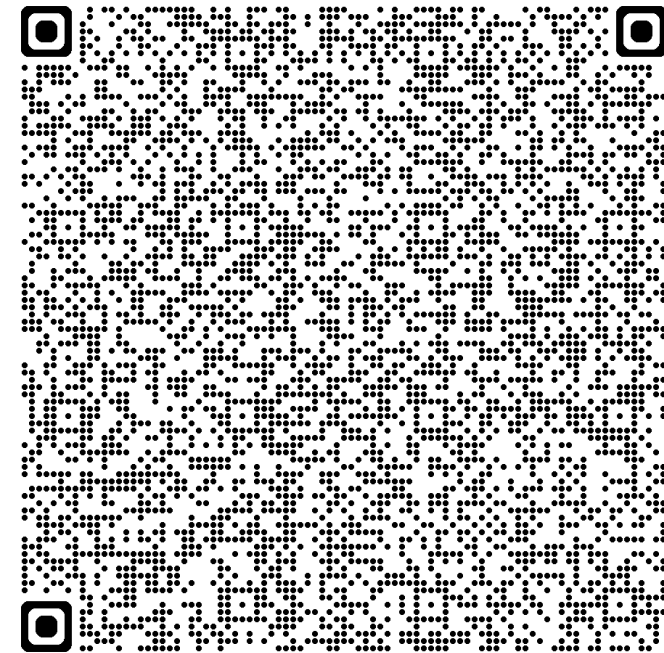
Launch

First sessions this May

Open training available at the following locations:

- Sudbury
- Red Lake
- Timmins
- Marathon

WSN's upcoming sessions





OHS Act and Mining Regulations

Participant Manual
version 5.2

Common core training for first line supervisors

Classic SCC programs

- Classic suite of Supervisor Common Core programs remain available
- Allows for topics of focus based on the needs of clients



The learning journey continues...

Mining First Line Supervisor Refresher

- Two-day course for current first line supervisors.
- Changes to legislation, new industry practices, key hazards, safety strategies.
- Recommended this course be taken every three years.

Coaching for Performance

- One on One in field coaching and mentoring with experienced WSN HSS.
- Focus on the skills required for a duly diligent supervisor aligned with the modular training standards, tailored to site specific requirements.



Thank you

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