



MINUTES

WSN Forestry, Paper, Printing & Converting Advisory Committee

Date & Time: Tuesday June 5, 2024

Attendance: Norm Antonio, Scotia Biloski, Jenanne Graham, Dana Greenly, Jesse Kydd (Chair), Robin McCullough, Victor McKee, Christina Merrett, Stewart Taylor (Vice Chair)

WSN Staff:

Tiana Larocque, Manager, Education Services
Cindy Schiewek, Director, Health and Safety Services
Chris Serratore, Director, Health and Safety Services
Tricia Valentim, Executive Assistant, Health and Safety Services

Guests: Vicki Kristman and Foruzan Bahrami – Lakehead University

1. Call to Order, welcome, approve agenda, safety share

- Introductions and welcome.
- Coworker was taking the pool apart and doing work on saw and nipped finger on it. Serving as reminder for awareness.
- Approval of agenda.

2. Approval of Last Minutes

- Approved

3. Business Arising from the Last Minutes

a. Safe Driving on Forest Roads – Project Update (Chris)

Guests: Vicki Kristman and Foruzan Bahrami – Lakehead University

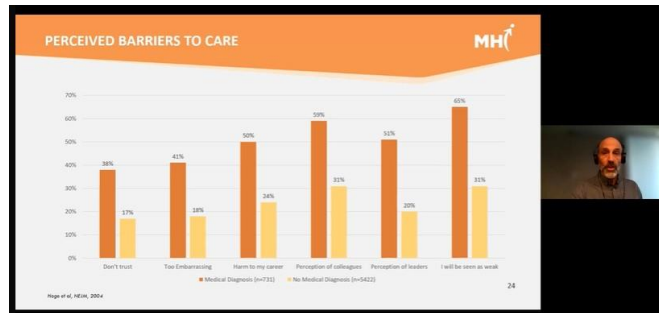
***Share presentation WSN_Presentation_EPID_03June2024_Final.pptx.

- Since December Lakehead has been looking to publish this work done with WSN, however they had to first create a measurement for driving behaviour on forest roads.
- Continues to be one of WSN's most used courses and getting big uptake on it. Companies registering many staff members.
- Will send manual once it has been completed and approved.

b. Advisory Committee Future 2024 Goals (Chris)

- Internal planning meetings to serve our sectors.
 - Key component for direction moving forward with this group.
 - Ministry and our funding and trying to align with them as well.
- Training/consulting services
 - Are we on the right path with our services?
 - Is there a gap with our services through your experiences?
- Previously discussed:
 - LOTO assessment with this group been involved in already.

- Heat stress shared (Stew shared resource previous meeting)
 - i. Laserglow signs and line projectors-also have vehicular attachments (side curtains for forklifts, etc.)
 - https://link.edgepilot.com/s/b52c8df0/AwaXWok57UyhXi_Tgq0UJQ?u=https://safety.laserglow.com/?utm_term%26utm_campaign=2023%2520-%2520HZ%2520-%2520SAFETY%2520-%2520Booster%26utm_source=adwords%26utm_medium=ppc%26hsa_acc=4559633719%26hsa_cam=19593795257%26hsa_grp%26hsa_ad%26hsa_src=x%26hsa_tgt%26hsa_kw%26hsa_mt%26hsa_net=adwords%26hsa_ver=3%26gad_source=1%26gclid=Cj0KCQjw_qexBhCoARIsAFgBleu1GQjjjAlooYRnMh5kUA9wsnql_9cqR825Pq2XMqJhAVEDGQs0J-AaAnwkEALw_wcB
 - ii. A-Safe barriers-good for us, as they are food safe certified, do not need painting, and don't have a high flange in the floor. Flexible and resists impacts.
 - <https://link.edgepilot.com/s/f01792bb/f4jWMiRVmU2UIGYXoiK4gQ?u=https://www.asafe.com/en-ca/>
 - Mental Health in the workplace
 - [Mental Health Training for Your Workplace | Workplace Safety North](#)
 - Cindy Schiewek offered free training to this advisory committee for MH. Looking at incorporating into September's meetings the day before the meetings and AGM. Look at including the mining advisory committee as well.
 - WSIB now considering mental health in return-to-work programming
 - Session on Competent Supervisor Refresher training
 - Including mandatory training for Five Steps
 - <https://www.ontario.ca/page/supervisor-health-and-safety-awareness-five-steps>
 - Naloxone requirements and training
 - [IHSA | Naloxone Training \(learnupon.com\)](#)
 - Mobile Equipment interface issues
 - Workplace Culture
 - Discussed WSN's new Workplace Culture Awards and how it linked to culture audit. Approval of this process from IWH.
 - <https://www.workplacesafetynorth.ca/en/products-services/services/workplace-culture-maturity-awards>
- Other discussion included:
 - WorkSafeBC presenting to mental health support in workplace and peer support. People coming back into the workplace who are still not healed.
 - The WorkSafeBC webinar was hosted by Stéphane Grenier, "award-winning pioneer of peer support programs in the Canadian Military, trailblazer for development of National Standards of Practice for Peer Support and member of the Order of Canada for efforts championing mental health." Attached is the associated 'Caring Culture Playbook



4. Risk Assessment/Root Cause Analysis Projects Update – Tiana

*Shared presentation

- a. Silviculture sector update
- b. Logging sector update
- c. Paper Products sector update
- d. Lockout/Tagout initiative
 - I. Christina and Dana both interested in LOTO assessment request

* A special thank you to those on the call who are involved in the process to date, as WSN is moving forward for Competent Supervisor Refresher with the help of the committee.

5. MarCom Update

- Webinar Alert: [June 12 Forest Products Webinar | Workplace Safety North](#)
 - How to prepare for Ontario workplace inspections on hazardous materials training and worker exposures to chemical agents
- Mark your calendar for upcoming training and events newsletter releasing tomorrow.
- Working on the 2023 statistics for Forest products coming out in the annual report soon.

6. New Business

- Mental Health session for advisory committee same week as AGM.
- Risk Assessment/Root Cause Analysis happening for Paper Products this year.
- Discussion around industrial regulation for exhaust.

7. Best Practice/Meeting Roundtable

- Heat stress and rolling out heat stress alerts to a staff and lead hands. PPT and resources to explain what it is and symptoms.
 - Electrolyte based freezes handed out to everyone with heat coming in. Hydration and replenishing electrolytes. Staff looking out for each other and self monitor.
 - [Heat Stress Toolkit - OHCOW](#) new toolkit from OHCOW on Heat Stress.
- Dry spring but went wet quickly and bugs/black flies bad so animals coming out onto highways.
 - Insect bit recordable injury occurred last summer.
 - Warming habitats mean additional new insects/animals coming into new regions.

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- People with hearing loss that have retired, report occupational illness to Ministry of Labour and see how they show up to respond to report.
 - Discussion around making sure you document and follow up on everything.
- Weigh scales being updated and if resulting in overweight fines for log hauling.
- An order received and asked that the company show the Ministry their risk assessment for the workplace.
 - Learnings from incident on a corrugator caught and had a crush injury, still off however doing better.
 - Had a couple learnings such as with jam be aware of the energy states and doing lockouts.
 - When identifying problems, include even rare ones. Also, develop procedures regardless, even if you don't think it would happen.
 - Established task and need to call for lockout leads or supervisor. Laminate and secure it to the machine.
 - Stop and think before you do anything. Assess the risks, no matter what you are doing. Culture needs to shift with this. Slow down.
 - Discussion on the number and format of signs and being careful with them. How ensure they read them?
- Sharing best practices and scenarios is advantage of being on this committee.
 - Human and machine interfaces

8. Wrap-up

- Thank you to Jesse for hosting, to those who attended in-person for the tour, and those who attended virtually.
- Recruitment: Veneer/Plywood, Pulp & Paper, Printing.
[Advisory Committee Application Form | Workplace Safety North](#)

9. Next meeting: September 26, 2024 – FPPC Meeting and AGM in North Bay, plus potentially training on the 25th with mental health. To be determined based on capacities.