Ministry of Labour



Risk Assessment



Results of the LOGGING Sector Workshop - Nov. 21, 2017



February-7-18

Table of Contents

- 1. Risk Assessment Project: Introduction
- 2. Risk Assessment Project: The Subject of Inquiry
- 3. Risk Assessment Workshop: Process
- 4. Risk Assessment Workshop: Subject Matter Experts
- 5. Risk Assessment Workshop: Event Categories
- 6. Risk Assessment Workshop Results: Top 10 Risks
- 7. Worker vs. (Workshop Results): Comparison of their Top 10 Risks
- 8. Employer vs. (Workshop Results): Comparison of their Top 10 Risks
- 9. Appendix A: Risk Assessment Methods/Standards
- **10. Appendix B: Project Contacts**



2 February-7-18

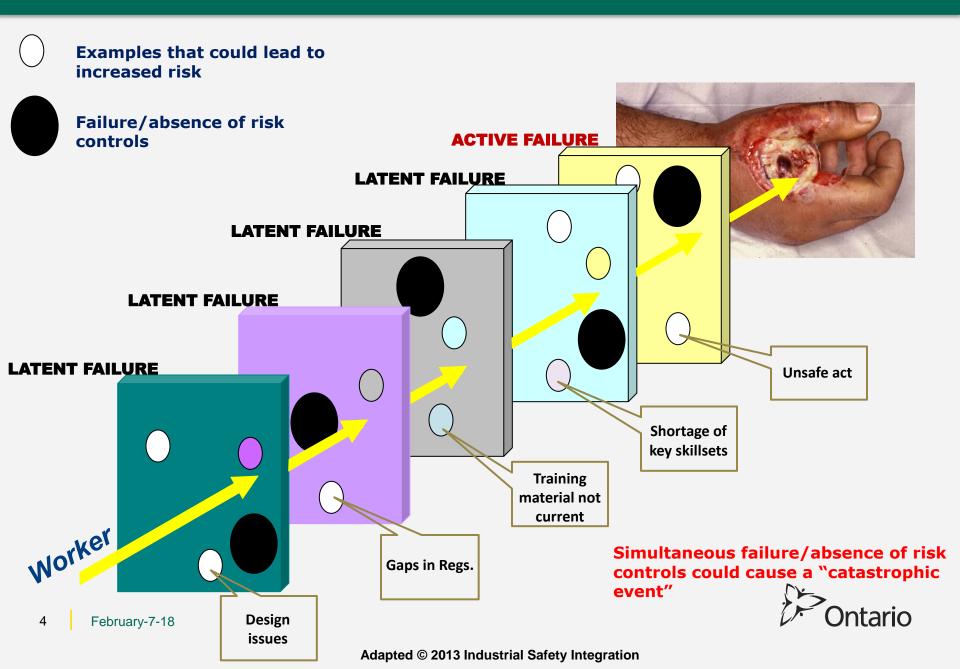
Risk Assessment Project: Introduction

- □ The Ministry of Labour (MOL) launched in 2013, a project to put in place an integrated risk management methodology:
 - To identify risks to worker health and safety and to work with employers and workers on reducing those risks
 - To provide more information to employers and to workers and their representatives about risks at the SECTOR level
- Harness collective wisdom across the sector in a bipartite process to focus the industry, workers and their representatives, Health & Safety Agencies (HSAs), and the regulator on the highest risks to health and safety
- □ This approach draws on industry, worker, HSA, and ministry knowledge of risk and recognizes that one-size does not fit all
- □ The approach developed for this project draws on the empirical insights of risk management, and operations research/ decision science

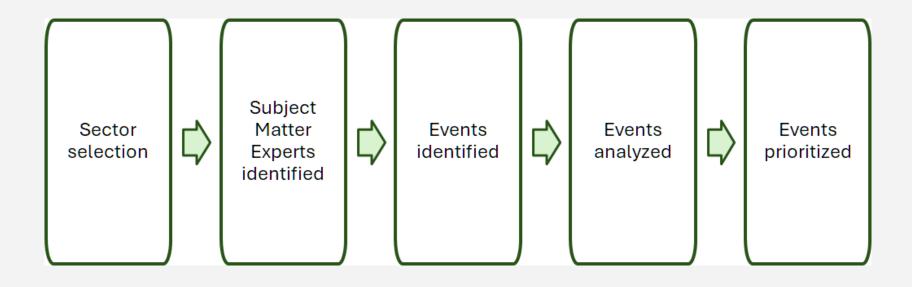


3 February-7-18

Risk Assessment Project: The Subject Of Inquiry



Risk Assessment Workshop: A collective process





Risk Assessment Workshop: A Bipartite & Collective Process

□ Workshop process was open, transparent, and collaborative:

- Ensured that any perspective or viewpoint was heard
- Each response received was respected and not freely edited
- Final list shared with workshop participants before the workshop

□ Finding acceptable solutions that all members can support:

- Only Worker and Employer participants voted, not MOL or WSN
- Process was NOT about consensus, although the results demonstrate a significant degree of convergence



Subject Matter Experts: Workshop

#	Name	Company/Representation			
1	Ron Isaac*	Rayonieram			
2	Ted Frisby*	Resolute Forest Products			
3	Steve Munro*	Westwind Forest Stewardship Inc.			
4	Bryon Hall*	Fleming's Trucking & Logging			
5	Paul Cloutier*	USW Local 1-2010 (Rayonieram)			
6	Shaun Fisher*	Non-Union (Tom Fisher Logging)			
7	Clyde Clouthier*	Non-Union (Clouthier & Sons)			
8	Malcolm Grieg** USW Local 1-2010 (Firesteel)				
9	Dave Hoier**	USW Local 1-2010 (Jason Rouillard Logging)			
10	Tom Welton	Workplace Safety North			
11	Bernie Stockermans	Workplace Safety North			

#	Name	Company/Representation				
12	Allen Armstrong	Ministry of Labour				
13	Ken Bilodeau	Ministry of Labour				
14	Ron Landry	Ministry of Labour				

#	Name	Company/Representation				
15	Christine Bibby	Ministry of Labour (Workshop Tech Support)				
16	Sujoy Dey	Ministry of Labour (Workshop Facilitator)				



Employer representation

Worker representation



* Voting Participant ** Additional Worker Results Validation

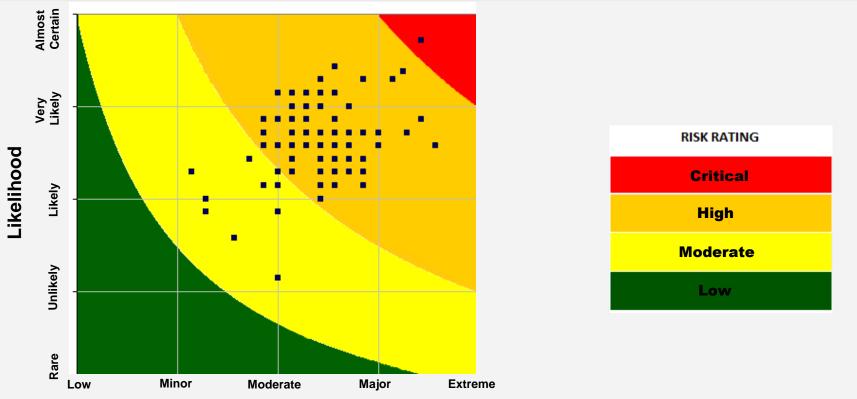
Risk Assessment Workshop: Event Categories

- 1. Age
- 2. Chemical Handling
- 3. Emergency Response
- 4. Environment
- 5. Fatigue
- 6. Fire
- 7. Guarding
- 8. IRS
- 9. Lifting Equipment
- 10. Lockout
- 11. Maintenance
- 12. Mobile Equipment
- 13. MOL
- 8 **14**eb**MSD**18

- **15. Occupational Disease**
- 16. PPE
- 17. Psychosocial
- 18. Regulation
- 19. Slips, Trips, & Falls
- 20. Struck By
- 21. Substance Abuse
- 22. Supervisor
- 23. Training
- 24. Transportation
- **25. Unauthorized Public Access**
- 26. Utilities
- 27. Ventilation
- 28. Working Alone



Logging Sector: Heat Map



Consequence

LIKELIHOOD	DESCRIPTION	CON
Almost Certain [5]	Unwanted event is almost certain to happen in the next year [or 90% or greater chance of occurrence]	E
Very Likely [4]	High probability for unwanted event to occur in the next year [or between 50%-90% chance of occurrence]	
Likely [3]	It is possible for unwanted event to occur in the next year [or between 20%-50% chance of occurrence]	r.
Unlikely [2]	Low probability for unwanted event to occur in the next year [or between 5%-20% chance of occurrence]	
Rare [1]	Very low probability for unwanted event to occur in the next year [or less than 5% chance of occurrence]	

CONSEQUENCE	DESCRIPTION
Extreme	Fatality or Permanent Disability
[5]	[or extreme impact/importance]
Major	Serious Event/ Critical Injury or Critical Illness
[4]	[or major impact/importance]
Moderate	Temporary Disability (Lost Time): Injury/Illness
[3]	[or moderate impact/importance]
Minor	First Aid Treatment (No Lost Time)
[2]	[or minor impact/importance]
Low	No injury or Illness
[1]	[or negligible impact/importance]

Logging Risk Assessment: Top 10 of 83 Identified Events

Risk Rank	Category	Event (Situation or Condition) that could result in Injury or Illness OR	L		с		Risk
		What could keep you up at night?	L	sd-L	с	sd-C	
1	Mobile Equipment	Distracted driving	4.71	0.49	4.43	0.53	20.88
2	Substance Abuse	Under the influence of Drugs and Alcohol in the workplace	4.38	0.74	4.25	0.46	18.59
3	Struck By	Danger zones infractions	4.29	0.76	4.14	0.69	17.76
4	Lockout	Not properly locked out/improper equipment isolation		0.38	4.43	0.53	17.08
5	Training	Employees taking shortcuts		0.49	3.86	0.38	16.53
6	Working Alone	Working alone in remote location		0.49	3.86	0.38	16.53
7	Lockout	Caught in/compressed by mobile equipment		0.53	4.57	0.79	16.33
8	Lockout	Not locking out mobile equipment to do maintenance around blades		0.49	4.29	0.76	15.92
9	Regulation	Operations directly on public access roads		0.53	3.57	0.53	15.82
1Q	Fatiguebruary-7-1	Fatigue induced incidents	4.00	0.82	3.7) Pirte	14.86

Logging Risk Assessment: Top 10 Risk Categories Based On Highest Risk Within That Category

#	Category	Situation or Condition that could result in Injury or Illness OR What could keep you up at night?	
1	Mobile Equipment	Distracted driving	
2	Substance Abuse	Under the influence of Drugs and Alcohol in the workplace	
3	Struck By	Danger zones infractions	
4	Lockout Not properly locked out/improper equipment isolation		
5	5 Training Employees taking shortcuts		
6	Working Alone	Working alone in remote location	
7	Regulation	Operations directly on public access roads	
8	Fatigue Fatigue induced incidents		
9	Lifting Equipment Lifting Logs/Trees		
10	Maintenance	Mechanics standing on equipment, cylinders, and other equipment to perimitario maintenance	

Worker Vs. Workshop Results: Top 10 Comparison

Worker

Workshop Results

Risk Rank	Category	Situation or Condition that could result in Injury or Illness OR What could keep you up at night?	Risk		Risk Rank	Category	Situation or Condition that could result in Injury or Illness OR What could keep you up at night?	Risk
1 1	Mobile Equipment	Distracted driving	20.22		1	Mobile Equipment	Distracted driving	20.88
2	Fatigue	Fatigue induced incidents	17.33		2	Substance Abuse	Under the influence of Drugs and Alcohol in the workplace	18.59
3	Training	Employees taking shortcuts	17.33		3	Struck By	Danger zones infractions	17.76
4	Struck By	Danger zones infractions	17 33	V		Lockout	Not properly locked out/improper equipment isolation	17.08
5	Mobile Equipment	Load security	17.33		5	Training	Employees taking shortcuts	16.53
6		Under the influence of Drugs and Alcobol in the workplace	17.00		6	Working Alone	Working alone in remote location	16.53
17	Working Alone	Working alone in remote location	16.00		7	Lockout	Caught in/compressed by mobile equipment	16.33
8	Fatigue	Long hours of work during winter (dark) months	16.00		8	Lockout	Not locking out mobile equipment to do maintenance around blades	15.92
		Lack of Lockout procedures	16.00		9	Regulation	Operations directly on public access roads	15.82
10 ¹²	2 Februa Training	Ghainsaw cutting poles under pressure and chicots	16.00		10	Fatigue	Fatigue induced incidents	14.86

Employer Vs. Workshop Results: Top 10 Comparison

Employer

Workshop Results

Risk Rank	Category	Situation or Condition that could result in Injury or Illness OR What could keep you up at night?	Risk		Risk Rank	Category	Category Situation or Condition that could result in Injury or Illness OR What could keep you up at night?	
1 1	Mobile Equipment	Distracted driving	21.38		1	Mobile Equipment	Distracted driving	20.88
2		Under the influence of Drugs and Alcohol in the workplace	20.19		2	Substance Abuse	Under the influence of Drugs and Alcohol in the workplace	18.59
3	Struck By	Danger zones infractions	<u> 18.00</u>		3	Struck By	Danger zones infractions	17.76
4		Not properly locked out/improper equipment isolation	18.00		4	Lockout	Not properly locked out/improper equipment isolation	17.08
5	ll ockout	Not locking out mobile equipment to do maintenance around blades	17.81		5	Training	Employees taking shortcuts	16.53
1 n	Emergency Response	Medical Emergencies in isolated areas	17.00		6	Working Alone	Working alone in remote location	16.53
7	Working Alone	Working alone in remote location	16.88	_	7	Lockout	Caught in/compressed by mobile equipment	16.33
8	ILOCKOUT	Caught in/compressed by mobile equipment	16.88		8	Lockout	Not locking out mobile equipment to do maintenance around blades	15.92
	Slips, Trips, and Fall s _{ebrua}	Falls above 10' ry-7-18	16.00		9	Regulation	Operations directly on public access roads	15.82
		Employees taking shortcuts	15.94		10	Fatigue	Fatigue induced incidents	14.86

Appendix A: Risk Assessment Methods/Standards*

- 1. Bayesian Analysis
- 2. Bow tie analysis
- 3. Brainstorming (e.g. what-if)
- 4. Business impact analysis
- 5. Cause and effect analysis
- 6. Checklists
- 7. Computer Hazard and Operability Studies (CHAZOP)
- 8. Consequence Analysis (also called Cause-Consequence Analysis)
- 9. Likelihood/Consequence matrix
- 10. Construction Hazard Assessment and Implication Review (CHAIR)
- 11. Decision tree
- 12. Delphi technique
- 13. Energy Barrier Analysis (or Energy Trace Barrier Analysis)
- 14. Environmental risk assessment
- 15. Event tree analysis
- 16. Failure Mode and Effect Analysis (FMEA)
- 17. Failure mode, effect and criticality analysis
- 18. Fault Tree Analysis
- 19. Fishbone (Ishikawa) Analysis

Risk Management Standards:

- 1. Risk Management Principles and Guidelines (ISO 31000:2009)
- 2. Risk Assessment Techniques (ISO/IEC 31010:2009)
- 3. OH&S Hazard Identification and Elimination and Risk Assessment and Control (CSA Z1002)
- 4. Process Safety Management (CSA Z767-17)
- 5. Enterprise Risk Management (COSO 2004)
- 6. Global Minerals Industry Risk Management (GMIRM)
- 7. International Council on Mining & Metals (ICMM)

- 20. Hazard analysis and critical control points
- 21. Hazard and Operability studies (HAZOP)
- 22. Human reliability analysis
- 23. Job Safety Analysis (JSA)
- 24. Level of Protection Analysis (LOPA)
- 25. Markov analysis
- 26. Monte Carlo
- 27. Preliminary Hazard Analysis (PHA)
- 28. Reliability centered maintenance
- 29. Scenario analysis
- 30. Sneak circuit analysis
- 31. Structured/semi-structured interviews
- 32. SWIFT (i.e. structured what-if)
- 33. Systemic Cause Analysis Technique (SCAT)
- 34. Human Error Analysis (HEA)
- 35. Workplace Risk Assessment and Control (WRAC)



* Not an exhaustive list

- □ For additional information or questions, please contact:
 - ✓ Sujoy Dey, Ph.D.
 Corporate Risk Officer
 Ministry of Labour
 <u>sujoy.dey@ontario.ca</u>
 - Tom Welton, CRSP
 Director, Industrial
 Workplace Safety North
 tom.welton@workplacesafetynorth.ca

