

Harmony Below the Surface: Integrating psychological practices for safety culture

Jonathan D. Miller, MSC/MBA



Building Resilience: A Story of Innovation

--A Psychological program for the mining industry

The Spark: Identifying the need

- Deloitte 2017
- What companies were telling us
- What could we do

“

We will find a way, or we will
make one

--Hannibal Barca, The Conqueror

”

How Important Do We Find Psychological Health

A Journey of Milestones

- Day One: Building the program; Literally
- Six Months In: What we saw (stats)
- Year One

The Philosophers Stone and Engineers

- Why do we do what we do and helping that make sense to those in our industry

The Road Ahead

- ◇ Where we are working and what we are doing
- ◇ Questions??